

BEVA 2022 7 - 10 Sept
ACC, Liverpool



C  **NGRESS**

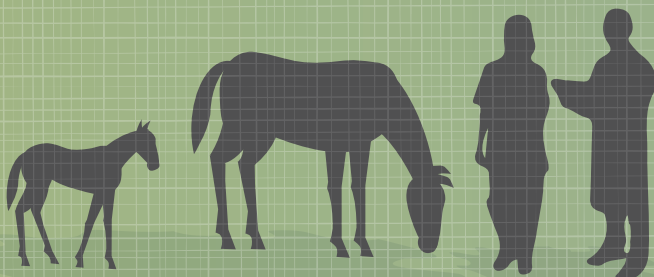
Championing the Equine Vet



60th



Handbook of Presentations



HALL 1C

Saturday 10th September

14.00

How to turn struggle to juggle and ultimately thrive

Amy L. Grice, VMD MBA

PO Box 192, Virginia City, Montana 59755, USA. Email: amygrice@amygrice.com

With fewer new graduates choosing a career in equine medicine and significant numbers of equine veterinarians transitioning to other sectors or retiring each year, many practices are struggling to fill openings for associates. New paradigms of equine practice are needed to change these trends.

Innovative thinking is necessary to relieve the pain points that equine veterinarians are currently experiencing. Embracing necessary change requires flexibility and the willingness to try things that may be outside one's comfort zone.

Finding our way forward as an industry will require innovative ideas, flexibility, family-friendly cultures, shorter work weeks, better boundaries, capturing all revenue, improved efficiency, and higher fees. In addition, improved internships, collaborative emergency services, better support and mentoring for new graduates, client education, and competitive salaries will be needed. Fostering connection, minimising injury, and modifying restrictive covenants are also important. Together, we can build a better, more satisfying life for equine practitioners.